

# Clubs & Societies | Code of Safe Practice Self-Evaluation & Action Plan Template



The Code of Safe Practice is a self-evaluation template and action plan that outlines how your Club/Society will manage your activities to ensure the safety and wellbeing of members and third parties who may be affected by the activities of the club/society.

Club/Society Officers have a key role to play in this regard and ultimately are responsible for ensuring that the club/society operates in a safe manner. Club/Society Officers are responsible for bringing to the attention of all members the contents of this document, and for ensuring that in so far as is practicable all members adhere to the contents. At all times you must operate to any safety guidelines as laid down by your National Governing Body of Sport or Organisation. If guidelines exist they must be appended to this document.

The Code of Safe Practice must be reviewed and uploaded to the online management system on an annual basis to ensure that the contents are still relevant to the activities of the club/ society. If the club/society is participating in new and additional activities that may have safety implications the officers should draw up a policy to state how the club/society is going to minimise the risk associated with those activities. The receipt of funding from CLC/SLC is contingent on the receipt of an up-to-date Code of Safe Practice.

If you require assistance in the completion of this form please contact:

- **CLUBS**: Yvonne McGowan, Senior Sports Development Officer, Sports & Wellbeing, e-mail <u>vvonne.mcgowan@dcu.ie</u>. Tel: 01-700 5811
- **SOCIETIES**: Siobhan Byrne, Clubs & Societies Finance & Development Officer, Office of Student Life, e-mail siobhan.byrne@dcu.ie, Tel: 01-700 5585

• DCU Health & Safety Office: Paula Hawkins, Health & Safety Advice, e-mail safety@dcu.ie, Tel: 01-700 7034

#### **Club/Society Participation Statement**

The activities undertaken by Dublin City University Clubs and Societies carry an element of risk, including the risk of injury and death. Participants should be aware of and accept these risks and be responsible for their own actions and involvement.

#### Individual Responsibilities

- All participants in Club activities are responsible for their own actions and for making their own assessment of risks. If they are unsure about any issue or have any problems, questions or concerns it is the individual's responsibility to raise these with leaders or committee members.
- It is the responsibility of the individual to bring to the attention of any trip/activity leaders any known medical condition or previous injuries that may affect their or other Club member's safe participation in canoeing activities.
- Members are encouraged to seek further training at every opportunity.
- It is the responsibility of the individual to report any damage, loss or failure of club equipment to their Club's Equipment Officer. There should be adequate notices around club storage to ensure that this procedure is followed at all times.
- It is the responsibility of the Parent or Guardian of members under 18 to read and sign a membership form on behalf of the member before any activity can take place. The form is : Sample application form Junior Members' available at <a href="www.dcu.ie/sports-wellbeing">www.dcu.ie/sports-wellbeing</a>

| CLUB/SOCIETY DETAILS   | Information             |
|--|-------------------------|
| Club/Society name:   | Filipino Society        |
| Date this Code of Safe Practice Completed:   | 10/09/2023              |
| Version Reference:   | 1                       |
| Outline the main activities undertaken by your club/soc:   | Social activities, etc. |
| Name of person(s) completing this form:  | Raniel Repique          |
| Confirm the name(s) of the officer responsible for disseminating the Safe Code of Practice to members:                           | Raniel Repique          |
| Confirm the officer responsible for reporting all accidents to the DCU<br>Health & Safety Officer, e-mail <u>safety@dcu.ie</u> : | Rachel Wang             |

| Have you uploaded a copy of your club or society constitution?   | Yes                       |
|--|---------------------------|
| Please indicate if your club/soc is aware of: DCU Clubs & Socs 'Keeping it Safe' guidance document available at:<br>https://sites.google.com/dcu.ie/dcuclubssocsoperationsmanual20/keeping-it-safe |                           |
| Is there a National Governing Body (NGB) for your Sport/Society:   | Yes / No                  |
| If Yes please provide full name of NGB and website:  |                           |
| Does your NGB have a Safety Code: Yes / No<br>If Yes please attach a copy to this code or provide a web link to the polic  | cy:                       |
| Does your club/society comply with this NGB Safety code?<br>Do you have a copy of codes of practice or regulations for facilities  | Yes / No / Not applicable |
| that you use regularly? For DCU Sport information visit<br>www.dcu.ie/info/regulations/sports.shtml  | Yes / No / Not applicable |

| INSURANCE   | Information |
|---|-------------|
| Does your <b>NGB</b> require you to take insurance? If yes please give details and attach a copy of the policy.   | N/A         |
| Indicate how you have made your members aware of the <b>DCU</b><br><b>Students' Personal Accident and insurance</b> cover? Please note the<br>limitations of this policy and the exclusions that apply, see<br><u>www.dcu.ie/info/insurance.shtml</u> |             |
| Is your Club/Soc using you are using an external venue for hosting a DCU event? If yes have you notified Clubs & Socs or DCU Sports & Wellbeing so as <b>DCU's Public liability insurance</b> can be extended to this venue if required?              |             |
| Is your Club/Soc planning to host a major event on or off campus this year? If yes have you notified the Clubs & Socs or DCU Sports & Wellbeingso as <b>DCU's Public liability insurance</b> can be reviewed?   | No          |

| Does your club/soc have the appropriate <b>Equipment Insurance</b> to protect your equipment in the event of fire and theft? If yes please provide details. |                    |
|---|--------------------|
| Are you planning any <b>foreign trips</b> ? If so provide details of travel   | Not applicable yet |
| Insurance you have in place for this trip.  |                    |
| Do your Coaches/Instructors have their own Professional Indemnity   | Yes / No           |
| Insurance? If yes please attach a copy.   |                    |

| TRAINING & COMPETENCIES  | Information  |
|--|--|
| Have your committee members attended the DCU Event<br>Management/ Health & Safety Workshop and the Incident<br>Management workshop? Please indicate the name(s) of Officers who<br>attended. | Rachel Wang  |
| Please indicate if your committee and coaches have held a briefing session on training, instruction and health and safety applicable to their activity/facility.                             | Yes  |
| Please indicate the names and qualifications of coaches/instructors<br>and indicate whether relevant certificates verifying qualifications and<br>insurance has been received.               | Not applicable yet   |
| Please list any competency tests for new / existing members<br>conducted by the club/society. This could be in the form of an<br>induction, accreditation, course or test.                   | . Sport Ireland COVID-19 Officer Online e-Learning Course<br>. Sport Ireland COVID-19 Return to Sport Online e-Learning Course |

| EQUIPMENT  | Information |
|--|-------------|
| Types Of Equipment: Indicate the various types/categories of |             |
| equipment that the club uses and/or submit an equipment log. |             |

| Usage of Equipment: indicate how members are trained as necessary        |  |
|--|--|
| in the safe use of all equipment supplied to them                        |  |
| Equipment Log: who is responsible for maintaining a register of          |  |
| equipment that includes purchase dates, price etc                        |  |
| Checking Equipment before use: Is equipment subject to a visual or       |  |
| written inspection for defects before use? Who is responsible?           |  |
| Storing Equipment, detail how and where equipment is stored,             |  |
| and/or transported.  |  |
| Maintenance of Equipment as per manufacturers or NGB guidelines:         |  |
| State the name of the Officers with responsibility for equipment         |  |
| maintenance and regular safety checks.                                   |  |
| Damaged/Unwanted equipment/Disposal of equipment: State your             |  |
| policy for damaged or unsafe equipment and disposal of old               |  |
| equipment.   |  |
| Hire of Equipment: Do you plan to hire equipment for use on campus       |  |
| where there is a high potential risk of an injury/accident? If so        |  |
| provide details. Note: Permission must be obtained from the Estates      |  |
| Office and the Health and Safety Office and/or a permit to work          |  |
| issued. Form is available at <u>www.dcu.ie/estates/contractors.shtml</u> |  |
| Loaning Equipment: Please outline your policy on loaning equipment       |  |
| to club members; please include details of club officer responsible for  |  |
| overseeing policy; records of loaned equipment; criteria for borrowing   |  |
| equipment, etc.  |  |

| FIRST AID  | Information |
|--|-------------|
| High Risk Sports clubs must have at least one occupationally trained<br>first aider. Please indicate if you are amongst this list and if you have a<br>nominated first aider(s). List of High Risk Sports clubs is available from<br>Keeping it Safe guidelines at <u>www.dcue.ie/sports-wellbeing</u> | N/A         |
| Please indicate the committee members that have attended the Casualty Management workshop held each October.   |             |

| If you are involved in an adventure sport you must have at least one member trained in Rescue and Emergency Care (REC). Indicate the names of the trained members and if they hold a REC 2 or REC 3.  | N/A                         |
|---|-----------------------------|
| Does your club/soc have designated Athletic Therapy & Training students? If so please state names and a summary of when they provide services.  | No                          |
| Please indicate the committee member that is responsible for<br>ensuring that the club has a fully stocked first aid kit. Please note First<br>Aid supplies are fully funded by the CLC/SLC. Please contact Clubs &<br>Socs or DCU Sports & Wellbeing for first aid supplies. | Rachel Wang, Safety Officer |
| List your COVID Officers  | Rachel Wang                 |
| Indicate the committee members who will complete the DCU<br>Injury/Incident Report Form for accidents and near-misses available at<br>https://www.dcu.ie/safety/incident_near_report_form.shtml   | Rachel Wang                 |
| If you are hosting a major event First Aid Provision must be must be arranged. Please provide details of provision for events if applicable.  | N/A                         |

| RISK ASSESSMENT  | Information |
|--|-------------|
| Are Risk Assessments undertaken for all club/soc activities? If Yes please list the date of last risk assessment and please attach a copy (see template at end of this document) | Yes         |
| Are Risk Assessments recorded and regularly reviewed? Please indicate how often risk assessments are reviewed.   | Yes         |
| Please indicate which committee member is responsible for carrying out risk assessments for regular/new/once off club/society activity.  | Rachel Wang |
| Are Dynamic Risk Assessments carried out for trips and events and recorded? (see guidance at the end of this document)   | Yes         |
| CLUB/SOCIETY SPECIFIC HEALTH & SAFETY INFORMATION  | Information |

| Clubs/Societies should include any other area related to Health and<br>Safety for their activity that requires action (e.g. National Governing<br>Body or organisations Safety Code etc) |   |
|--|---|
| H&S CONCERNS PROCEDURE   | Information   |
| Please detail your procedures for members to identify concerns regarding Health and Safety during activities.  | In response to the COVID outbreak and to ensure the safety of society members, all<br>members must complete a health screen questionnaire. It is the member's<br>responsibility to identify any concerns to the Safety Officer or Society Committee<br>before or during activities/events. If the committee member is unable to provide the<br>necessary aid, DCU's Health & Safety Office must be contacted immediately. |

| TRIPS Checklist   | Information  |
|---|--|
|   | You are advised to do a trip specific risk assessment / checklist for all individual trips |
| <b>Trip Leaders:</b> do leaders have the necessary knowledge, experience and qualifications, where appropriate to lead a trip   | Yes  |
| Insurance: Is all appropriate travel insurance for the group in place?  | Not applicable yet   |
| <b>Risk Assessment:</b> for all activities should be undertaken and all possible control measures put in place  | Yes  |
| <b>Dynamic Risk Assessment:</b> on the day of the activity should be<br>undertaken and should consider the local environment, weather,<br>leaders, opposition level etc (see guidance at the end of this<br>document) | Yes  |
| <b>Safezone App:</b> Have you identified and set up the Safezone App? To find out more about setting up and using the app check the instructions at https://www.dcu.ie/ocoo/safezoneatdcu.shtml                       | Yes  |
| <b>Contingency Plans:</b> for reasonably foreseeable emergencies should be made.  | Yes  |
| <b>Beginners/Novice to Leader ratios:</b> Ensure that this ratio is appropriate for the trip in question.   | Not applicable yet   |

| <b>Itinerary:</b> A full trip itinerary should be prepared and circulated to all members. | No                 |
|---|--------------------|
|   |                    |
| <b>Travel:</b> How the party will move between the relevant locations and                 | No                 |
| who will be driving the vehicles.   |                    |
| Trip Membership & Activity form: detailing date of the event,                             |                    |
| location, accommodation, transport, and the names and ID numbers                          |                    |
| of students participating in the trip. The trip Leader must ensure that                   |                    |
| 1 copy of this form is given to Siobhan Byrne, Clubs & Societies                          |                    |
| Finance Officer and 1 copy is taken on the trip.  |                    |
| Social: You should advise your members on the following:                                  | Not applicable yet |
| <ul> <li>Where parties can safely go and when</li> </ul>                                  |                    |
| What behaviour is acceptable  |                    |
| • A minimum number of people in a group   |                    |
| <b>Equipment:</b> This needs to be in proper working order and should be                  | Not applicable yet |
| frequently checked throughout the trip  |                    |
| First Aid: You should ensure you have the appropriate first aiders                        | Not applicable yet |
| available and the correct First Aid equipment and an accident                             |                    |
| reporting procedure.  |                    |

| EMERGENCY PROCEDURE   | Information   |
|---|---|
| Please detail your Clubs/Socs procedures to be followed in an<br>emergency. For tips see 'Keeping it Safe' available at<br><u>https://sites.google.com/dcu.ie/dcuclubssocsoperationsmanual20/ke</u><br><u>eping-it-safe</u> | Emergency Procedure<br>For all the planning and preparation, there still exists the possibility of emergencies<br>occurring. All Accident and Incidents must be reported via the online report form on<br>the DCU Health and Safety Website or via the DCU Accidents Report Form sent to the<br>DCU Health & Safety Office. |
| An Emergency procedure for your club/soc is listed below. Please provide details of how this is communicated to your members and also any additional actions that your club/soc does in an emergency                        | <ul> <li>In the event of an emergency, please follow carefully the guidelines as detailed below</li> <li>Stop and think. Assess the situation. Stay calm.</li> <li>Ensure that the group is safe and accounted for.</li> <li>Are there any hazards present that may affect the group?</li> </ul>                            |

|   | <ul> <li>Attend any casualties if it is safe to do so.</li> <li>Give first aid within the groups capabilities.</li> <li>Get expert help if required.</li> <li>Get/ give any third party/ witness/insurance details if necessary.</li> <li>Gather the information required by the Emergency Services: <ul> <li>Name(s) of group members</li> <li>Number of people injured</li> <li>Locations of group members</li> <li>Medical condition of group.</li> <li>First Aid given</li> <li>Age(s) of group members</li> <li>Time of accident</li> <li>Equipment available to group</li> </ul> </li> <li>Co-operate fully with the Emergency Services.</li> <li>Someone from the group accompany casualties to hospital.</li> <li>In the event of a serious accident/incident contact DCU Security on 700-5999 (available 24 hours).</li> <li>Refer all media contact to the DCU Contact person and give no comment.</li> </ul> |
|---|---|
| CHILD PROTECTION POLICY   | Information   |
| Have you members under the age of 18? If so your coach must<br>complete a 'Volunteer/Coach Application form for those with<br>substantial access to children', available at<br>www.dcu.ie/sports-wellbeing  | No  |
| Where members are under the age of 18 their parents should<br>complete the 'Application form for new junior members', available at<br>www.dcu.ie/sports-wellbeing   |   |
| Are you aware of the Sports Ireland guidance on developing good<br>practice for safeguarding children, through their 'Code of Ethics and<br>Good Practice for Children's Sport in Ireland, available at<br><u>https://www.sportireland.ie/Participation/Code_of_Ethics/</u> |   |

| Are you aware of your NGB information or recommendations in relation to good practice for safeguarding children?   |  |
|--|--|
| Are you aware of the DCU child protection policy 'Keeping Children<br>Safe, Policies and Procedures supporting Child Protection at DCU<br>available at www.dcu.ie/equality/crc.shtml |  |
| <b>Garda Vetting</b> : Have your coaches undertaken Garda Vetting by DCU?<br>The DCU Garda Vetting policy and forms are available at<br><u>www.dcu.ie/hr/Garda-Vetting-DCU.shtml</u> |  |

| GUIDELINES FOR BEHAVIOUR  | Information  |
|---|--|
| Please list guidelines for behaviour that club adheres to. These can be<br>formal University, Facility or Club rules and regulations The following<br>University documents may be useful:<br>DCU Alcohol Policy, <u>https://www.dcu.ie/students/az/alcohol-policy</u><br>DCU Respect & Dignity Policy, <u>www.dcu.ie/equality/dcu_policies.shtml</u><br>Student Sport Ireland Guidelines for Hosting an Intervarsity event,<br><u>www.studentsport.ie/wp-content/uploads/2011/09/SSI-GUIDELINES-F</u><br><u>OR-HOSTING-AN-INTERCOLLEGIATE-EVENT-2014-2015.pdf</u> | <ul> <li>The society adheres to the University's guidelines in terms of drugs and alcohol use.</li> <li>No society member should: <ul> <li>Attend or seek to attend, having consumed drugs likely to render the student unfit or unsafe for society activities/events.</li> <li>Use drugs on University premises or when representing the University off-campus at society activities/events.</li> <li>Recruit new members with the promise of free or cheap alcohol as an incentive to membership, or advertise free or cheap alcohol as an incentive to attend activities/events.</li> <li>Promote rapid consumption of alcohol nor have it awarded as a prize during competitive events.</li> </ul> </li> <li>Should a member be suspected of being under the influence and show signs of behaviour that could harm another person, the Student Health Centre or DCU Campus Security should be informed immediately.</li> <li>The society also adheres to DCU's policy to promote respect and to protect dignity</li> </ul> |
|   | which can be found at:<br><u>https://www.dcu.ie/sites/default/files/equality/pdfs/Policy_to_Promote_Respect_an_</u><br><u>d_to_Protect_Dignity.pdf</u>   |

| DISCIPLINARY PROCEDURE  | Information        |
|---|--------------------|
| Please detail how you will deal with breaches of the code of conduct. | Not applicable yet |

| CLUB OFFICERS  | Information   |
|--|---|
| Provide a summary of Officers roles and responsibilities, highlighting<br>those specifically relating to health and safety. Who members should<br>contact etc. For guidance see the Clubs & Socs Handbook at<br><u>www.dcu.ie/sports-wellbeing</u> | <ul> <li>The Safety Officer <ul> <li>Ensure society members are aware of and adhere to COVID-19 guidance and protocols at all society activity.</li> <li>Advise and intervene where instances of non-compliance with social distancing, respiratory etiquette and hygiene rules are observed.</li> <li>Make the society committee aware of any COVID-19 concerns raised by members.</li> <li>Manage suspected cases of COVID-19 as per guidelines.</li> <li>Maintain an electronic record of all participants at your activities in accordance with GDPR regulation.</li> <li>Assist in the monitoring and replenishment of sanitizing and cleaning agents as per agreed protocol.</li> <li>Report to the DCU Society Life Committee/DCU Clubs and Socs Office as appropriate.</li> </ul> </li> <li>A secondary Safety Officer will be present in cases where the primary Officer is absent. Where a member has a concern for their health and safety, the Safety Officer or secondary Officer should be the first point of contact. Otherwise, any person from the Society Committee should be contacted.</li> </ul> |



### **Code of Safe Practice**



### **Action list**

Club/Society:

Date: \_\_\_\_\_

| AREA                     | ACTION Required (if any) | Lead Person | Target Date |
|--------------------------|--------------------------|-------------|-------------|
| CLUB DETAILS & RESOURCES |                          |             |             |
| INSURANCE                |                          |             |             |
| TRAINING & COMPETENCIES  |                          |             |             |
| EQUIPMENT                |                          |             |             |
| FIRST AID                |                          |             |             |
| TRIPS                    |                          |             |             |
| RISK ASSESSMENT          |                          |             |             |
| EMERGENCY PROCEDURE      |                          |             |             |
| CHILD PROTECTION POLICY  |                          |             |             |
| GUIDELINES FOR BEHAVIOUR |                          |             |             |
| COMPLAINTS PROCEDURE     |                          |             |             |
| DISCIPLINARY PROCEDURE   |                          |             |             |

| CLUB OFFICERS |  |  |
|---------------|--|--|
| OTHER         |  |  |
| OTHER         |  |  |
| OTHER         |  |  |

#### DCU Clubs / Socs Activity Risk Assessment Template

Outline of hazards associated with club/society activities and measures the club/society takes or will take to minimize risk of injury to members or third parties

| Hazard / Activity<br>with potential to cause injury | Controls Already in Place<br>(what actions /procedures are you<br>already doing to minimize possibility of<br>injury) | Risk Category<br>(High/Medium/Low)<br>(considering the<br>actions / procedures<br>you already have in<br>place) | Further Controls Being<br>Implemented<br>To Reduce Risk<br>(eg First Aid / area to be inspected<br>prior to start<br>Require equipment test certs etc) | Date to be<br>Completed<br>Can be –<br>1 on the day<br>2 every time the<br>equipment is taken<br>out<br>3 Nov xx <sup>th</sup> (If a once off<br>task)<br>etc |
|---|---|---|--|---|
|   |   |   |  |   |
|   |   |   |  |   |
|   |   |   |  |   |
|   |   |   |  |   |

## Dynamic Risk Assessment – on the day / by the hour!

|   | Outdoor Activities  | Trip Away / Night Out   |
|---|---|---|
| Ρ | Previous weather and/or water conditions<br>Ground conditions (wet / dry / frozen / flooded / landslide etc)<br>Wind / storm etc (could wind etc have caused damage –<br>powerlines, trees etc)<br>River/Sea conditions (Flood, abnormally low etc) | <b>Previous</b> knowledge of country/city/area<br>Culture / traditions / local customs / behavioural norms /<br>acceptable dress / emergency services contact details etc     |
| L | LOCal knowledge<br>Particularly dangerous river sections/walk sections / cliffs<br>/ areas / local weather conditions   | LOCal knowledge (personal safety)<br>Unsafe areas, clubs/pubs/ getting help/ what to look out for /<br>public transport options etc   |
| 0 | Observation<br>What is currently happening? – raining/snowing/<br>thunder clouds/ hot sun. Remain alert for changing conditions – be<br>prepared to change plans/curtail activities based on changing<br>conditions                                 | <b>Observation</b><br>Stay alert – keep an eye on unfolding events. At least two people<br>(Club/Society Officers) should remain sober and alert when on a<br>trip/night out. |
| w | Weather Forecast<br>Get area specific forecast – usually v accurate – weather may arrive<br>a little earlier/later than forecast.   | Watch Out<br>for someone becoming detached from group / wandering off /<br>getting into arguments etc   |
| D | Doubt<br>IF IN DOUBT- DON'T GO OUT! – have a BACK UP Plan (even if it is<br>only card games in the local club/pub!)   | <b>Doubt</b><br>IF IN DOUBT- GET THEM OUT! – have a BACK UP Plan (even if it is<br>taxis home / back to accommodation)  |

| Document Name     | Clubs and Societies Health and Safety Handbook |   |
|-------------------|--|---|
| Version Reference | 4.0  |   |
| Document Owner    | OSL/DCU Clubs and Societies                    | DCU                                     |
| Approved By       | OSL/ Sports & Wellbeing Office                 | Ollscoil Chathair<br>Bhaile Átha Cliath |
| Date              | 27 <sup>th</sup> June 2019                     | Dublin City University                  |
| Review Date       | 27 <sup>th</sup> June 2019                     |   |