

Clubs & Societies | Code of Safe Practice Self-Evaluation & Action Plan Template



The Code of Safe Practice is a self-evaluation template and action plan that outlines how your Club/Society will manage your activities to ensure the safety and wellbeing of members and third parties who may be affected by the activities of the club/society.

Club/Society Officers have a key role to play in this regard and ultimately are responsible for ensuring that that the club/society operates in a safe manner. Club/Society Officers are responsible for bringing to the attention of all members the contents of this document, and for ensuring that in so far as is practicable all members adhere to the contents. At all times you must operate to any safety guidelines as laid down by your National Governing Body of Sport or Organisation. If guidelines exist they must be appended to this document.

The Code of Safe Practice must be reviewed and uploaded to the online management system on an annual basis to ensure that the contents are still relevant to the activities of the club/ society. If the club/society is participating in new and additional activities that may have safety implications the officers should draw up a policy to state how the club/society is going to minimize the risk associated with those activities. The receipt of funding from CLC/SLC is contingent on the receipt of an up-to-date Code of Safe Practice.

If you require assistance in the completion of this form please contact:

- CLUBS: Yvonne McGowan, Senior Sports Development Officer, Sports & Wellbeing, e-mail yvonne.mcgowan@dcu.ie. Tel: 01-700 5811
- SOCIETIES: Siobhan Byrne, Clubs & Societies Finance & Development Officer, Office of Student Life, e-mail siobhan.byrne@dcu.ie, Tel: 01-700 5585

• DCU Health & Safety Office: Paula Hawkins, Health & Safety Advise, e-mail safety@dcu.ie, Tel: 01-700 7034

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Club/Society Participation Statement

The activities undertaken by Dublin City University Clubs and Societies carry an element of risk, including the risk of injury and death. Participants should be aware of and accept these risks and be responsible for their own actions and involvement.

Individual Responsibilities

- All participants in Club activities are responsible for their own actions and for making their own assessment of risks. If they are unsure about any issue or have any problems, questions or concerns it is the individual's responsibility to raise these with leaders or committee members.
- It is the responsibility of the individual to bring to the attention of any trip/activity leaders any known medical condition or previous injuries that may affect their or other Club member's safe participation in canoeing activities.
- Members are encouraged to seek further training at every opportunity.
- It is the responsibility of the individual to report any damage, loss or failure of club equipment to their Club's Equipment Officer. There should be adequate notices around club storage to ensure that this procedure is followed at all times.
- It is the responsibility of the Parent or Guardian of members under 18 to read and sign a membership form on behalf of the member before any activity can take place. The form is: Sample application form Junior Members' available at www.dcu.ie/sports-wellbeing

CLUB/SOCIETY DETAILS	Information
Club/Society name:	DCU Book Society
Date this Code of Safe Practice Completed:	25/8/21
Version Reference:	N/A
Outline the main activities undertaken by your club/soc:	Discussions, games and events all themed around our shared love of literature.
Name of person(s) completing this form:	Jim Xi Johnson
Confirm the name(s) of the officer responsible for disseminating the Safe Code of Practice to members:	Jim Xi Johnson
Confirm the officer responsible for reporting all accidents to the DCU Health & Safety Officer, e-mail safety@dcu.ie :	Jim Xi Johnson

Have you uploaded a copy of your club or society constitution?	Yes	
Please indicate if your club/soc is aware of: DCU Clubs & Socs 'Keeping it Safe' guidance document available at: Yes https://sites.google.com/dcu.ie/dcuclubssocsoperationsmanual20/keeping-it-safe		
Is there a National Governing Body (NGB) for your Sport/Society:	Yes / <u>No</u>	
If Yes please provide full name of NGB and website:		
Does your NGB have a Safety Code: Yes / No If Yes please attach a copy to this code or provide a web link to the policy:		
Does your club/society comply with this NGB Safety code?	Yes / No / Not applicable	
Do you have a copy of codes of practice or regulations for facilities that you use regularly? For DCU Sport information visit www.dcu.ie/info/regulations/sports.shtml	Yes / No / Not applicable	

INSURANCE	Information
Does your NGB require you to take insurance? If yes please give details and attach a copy of the policy.	
Indicate how you have made your members aware of the DCU	
Students' Personal Accident and insurance cover? Please note the	
limitations of this policy and the exclusions that apply, see	
www.dcu.ie/info/insurance.shtml	
Is your Club/Soc using you are using an external venue for hosting a	
DCU event? If yes have you notified Clubs & Socs or DCU Sports &	
Wellbeing so as DCU's Public liability insurance can be extended to	
this venue if required?	
Is your Club/Soc planning to host a major event on or off campus this	
year? If yes have you notified the Clubs & Socs or DCU Sports &	
Wellbeingso as DCU's Public liability insurance can be reviewed?	

Does your club/soc have the appropriate Equipment Insurance to protect your equipment in the event of fire and theft? If yes please provide details.	
Are you planning any foreign trips? If so provide details of travel	Unclear at the moment
Insurance you have in place for this trip.	
Do your Coaches/Instructors have their own Professional Indemnity	N/A
Insurance? If yes please attach a copy.	

TRAINING & COMPETENCIES	Information
Have your committee members attended the DCU Event Management/ Health & Safety Workshop and the Incident Management workshop? Please indicate name(s) of Officers who attended.	Karina Acedera
Please indicate if your committee and coaches have held a briefing session on training, instruction and health and safety applicable to their activity/facility.	N/A
Please indicate the names and qualifications of coaches/instructors and indicate whether relevant certificates verifying qualifications and insurance has been received.	N/A
Please list any competency tests for new / existing members conducted by the club/society. This could be in the form of an induction, accreditation, course or test.	N/A

EQUIPMENT	Information
Types Of Equipment: Indicate the various types/categories of	Many copies of books, some mugs, tea bags and a kettle, alongside some small misc.
equipment that the club uses and/or submit an equipment log.	items.

Usage of Equipment: indicate how members are trained as necessary	N/A
in the safe use of all equipment supplied to them	
Equipment Log: who is responsible for maintaining a register of	The Equipment Officer, Leslie Thornton
equipment that includes purchase dates, price etc	
Checking Equipment before use: Is equipment subject to a visual or	N/A
written inspection for defects before use? Who is responsible?	
Storing Equipment, detail how and where equipment is stored,	Equipment will be stored in lockers (ideally the ones found in the U) during the year
and/or transported.	and because the district of the second secon
	and transported in 2 large shopping bags).
Maintenance of Equipment as per manufacturers or NGB guidelines:	N/A
State the name of the Officers with responsibility for equipment	
maintenance and regular safety checks.	
Damaged/Unwanted equipment/Disposal of equipment: State your	Damaged books will be put in the recycling. Broken Mugs will be wrapped in some
policy for damaged or unsafe equipment and disposal of old	manage ha dispessed of without injury. Any hydron alsotypuise will be handed into an
equipment.	paper to be disposed of without injury. Any broken electronics will be handed into an
	appropriate store for recycling.
Hire of Equipment: Do you plan to hire equipment for use on campus	No
where there is a high potential risk of an injury/accident? If so	
provide details. Note: Permission must be obtained from the Estates	
Office and the Health and Safety Office and/or a permit to work	
issued. Form is available at www.dcu.ie/estates/contractors.shtml	
Loaning Equipment: Please outline your policy on loaning equipment	N/A
to club members; please include details of club officer responsible for	
overseeing policy; records of loaned equipment; criteria for borrowing	
equipment, etc.	
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FIRST AID	Information
High Risk Sports clubs must have at least one occupationally trained	N/A
first aider. Please indicate if you are amongst this list and if you have a	
nominated first aider(s). List of High Risk Sports clubs is available from	
Keeping it Safe guidelines at www.dcue.ie/sports-wellbeing	

Please indicate the committee members that have attended the	Not to my knowledge
Casualty Management workshop held each October.	
If you are involved in an adventure sport you must have at least one	No
member trained in Rescue and Emergency Care (REC). Indicate the	
names of the trained members and if they hold a REC 2 or REC 3.	
Does your club/soc have designated Athletic Therapy & Training	No
students? If so please state names and a summary of when they	
provide services.	
Please indicate the committee member that is responsible for	Jim Xi Johnson
ensuring that the club has a fully stocked first aid kit. Please note First	
Aid supplies are fully funded by the CLC/SLC. Please contact Clubs &	
Socs or DCU Sports & Wellbeing for first aid supplies.	
List your COVID Officers	Leslie Thornton
Indicate the committee members who will complete the DCU	Jim Xi Johnson
Injury/Incident Report Form for accidents and near-misses available at	
https://www.dcu.ie/safety/incident_near_report_form.shtml	
If you are hosting a major event First Aid Provision must be must be	With the current restrictions due to the pandemic, we do not plan to host any
arranged. Please provide details of provision for events if applicable.	"major" events.

RISK ASSESSMENT	Information
Are Risk Assessments undertaken for all club/soc activities? If Yes	Risk Assessments were not taken during last year due to all our society events being online. With the plan to return to on-campus events this year, Risk
please list the date of last risk assessment and please attach a copy (see template at end of this document)	Assessments will be undertaken.
Are Risk Assessments recorded and regularly reviewed? Please indicate how often risk assessments are reviewed.	Risk Assessments will be reviewed on a weekly basis, to ensure our members safety and adherence to Covid-19 Restrictions.
Please indicate which committee member is responsible for carrying out risk assessments for regular/new/once off club/society activity.	Either Leslie Thornton, Jim Xi Johnson or Karina Acedera
Are Dynamic Risk Assessments carried out for trips and events and recorded? (see guidance at the end of this document)	They will be should we decide to go on a trip.
CLUB/SOCIETY SPECIFIC HEALTH & SAFETY INFORMATION	Information

Clubs/Societies should include any other area related to Health and Safety for their activity that requires action (e.g. National Governing Body or organisations Safety Code etc)	N/A
H&S CONCERNS PROCEDURE	Information
Please detail your procedures for members to identify concerns regarding Health and Safety during activities.	Members can talk to any of the committee, but the covid officer and first year rep (who will be elected early in the academic year)

TRIPS Checklist	Information
	You are advised to do a trip specific risk assessment / checklist for all individual trips
Trip Leaders: do leaders have the necessary knowledge, experience	
and qualifications, where appropriate to lead a trip	
Insurance: Is all appropriate travel insurance for the group in place?	
Risk Assessment: for all activities should be undertaken and all	
possible control measures put in place	
Dynamic Risk Assessment: on the day of the activity should be	
undertaken and should consider the local environment, weather,	
leaders, opposition level etc (see guidance at the end of this	
document)	
Safezone App: Have you identified and set up the Safezone App? To	
find out more about setting up and using the app check the	
instructions at https://www.dcu.ie/ocoo/safezoneatdcu.shtml	
Contingency Plans: for reasonably foreseeable emergencies should be	
made.	
Beginners/Novice to Leader ratios: Ensure that this ratio is	
appropriate for the trip in question.	
Itinerary: A full trip itinerary should be prepared and circulated to all	
members.	
Travel: How the party will move between the relevant locations and	
who will be driving the vehicles.	

Trip Membership & Activity form: detailing date of the event,	
location, accommodation, transport, and the names and ID numbers	
of students participating in the trip. The trip Leader must ensure that	
1 copy of this form is given to Siobhan Byrne, Clubs & Societies	
Finance Officer and 1 copy is taken on the trip.	
Social: You should advise your members on the following:	
Where parties can safely go and when	
What behaviour is acceptable	
A minimum number of people in a group	
Equipment: This needs to be in proper working order and should be	
frequently checked throughout the trip	
First Aid: You should ensure you have the appropriate first aiders	
available and the correct First Aid equipment and an accident	
reporting procedure.	

EMERGENCY PROCEDURE	Information
Please detail your Clubs/Socs procedures to be followed in an emergency. For tips see 'Keeping it Safe' available at https://sites.google.com/dcu.ie/dcuclubssocsoperationsmanual20/keeping-it-safe	Emergency Procedure For all the planning and preparation, there still exists the possibility of emergencies occurring. All Accident and Incidents must be reported via the online report form on the DCU Health and Safety Website or via the DCU Accidents Report Form sent to the DCU Health & Safety Office.
An Emergency procedure for your club/soc is listed below. Please provide details of how this is communicated to your members and also any additional actions that your club/soc does in an emergency	In the event of an emergency, please follow carefully the guidelines as detailed below Stop and think. Assess the situation. Stay calm. Ensure that the group is safe and accounted for. Are there any hazards present that may affect the group? Attend any casualties if it is safe to do so. Give first aid within the groups capabilities. Get expert help if required. Get/ give any third party/ witness/insurance details if necessary. Gather the information required by the Emergency Services:

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CHILD PROTECTION POLICY	 □ Name(s) of group members □ Number of people injured □ Locations of group members □ Medical condition of group. □ First Aid given □ Age(s) of group members □ Time of accident □ Equipment available to group □ Co-operate fully with the Emergency Services. □ Someone from the group accompany casualties to hospital. □ In the event of a serious accident/incident contact DCU Security on 700-5999 (available 24 hours). □ Refer all media contact to the DCU Contact person and give no comment.
Have you members under the age of 18? If so your coach must complete a 'Volunteer/Coach Application form for those with substantial access to children', available at www.dcu.ie/sports-wellbeing Where members are under the age of 18 their parents should	N/A Understood
complete the 'Application form for new junior members', available at www.dcu.ie/sports-wellbeing Are you aware of the Sports Ireland guidance on developing good practice for safeguarding children, through their 'Code of Ethics and Good Practice for Children's Sport in Ireland, available at https://www.sportireland.ie/Participation/Code of Ethics/	N/A
Are you aware of your NGB information or recommendations in relation to good practice for safeguarding children? Are you aware of the DCU child protection policy 'Keeping Children Safe, Policies and Procedures supporting Child Protection at DCU available at www.dcu.ie/equality/crc.shtml	N/A Yes

Garda Vetting: Have your coaches undertaken Garda Vetting by DCU? The DCU Garda Vetting policy and forms are available at www.dcu.ie/hr/Garda-Vetting-DCU.shtml	Current Chairperson has recently been Garda Vetted via DCU HR.

GUIDELINES FOR BEHAVIOUR	Information
Please list guidelines for behaviour that club adheres to. These can be formal University, Facility or Club rules and regulations The following University documents may be useful: DCU Alcohol Policy, https://www.dcu.ie/students/az/alcohol-policy	We rely on our member's common sense as guidelines for acceptable behaviour. Where this does not work committee members will step in to ensure a safe comfortable environment.
DCU Respect & Dignity Policy, www.dcu.ie/equality/dcu_policies.shtml	
Student Sport Ireland Guidelines for Hosting an Intervarsity event, www.studentsport.ie/wp-content/uploads/2011/09/SSI-GUIDELINES- FOR-HOSTING-AN-INTERCOLLEGIATE-EVENT-2014-2015.pdf	

DISCIPLINARY PROCEDURE	Information
Please detail how you will deal with breaches of the code of conduct.	Small infractions would be dealt with making it clear certain behaviour is unacceptable. Continued or more serious breaches would result in the perpetrator being asked to leave and the incident being reported to the SU and Safety team.

CLUB OFFICERS	Information
Provide a summary of Officers roles and responsibilities, highlighting	The Covid Officer will be the primary consultant for abiding by Covid restrictions. This
those specifically relating to health and safety. Who members should	will be overseen by the Chair and Vice-chair. While members are encouraged to talk
contact etc. For guidance see the Clubs & Socs Handbook at	to any of the committee about their concerns, first years may feel more comfortable
www.dcu.ie/sports-wellbeing	discussing issues with the First-Year Rep.



Code of Safe Practice Action list

Club/Society:

GUIDELINES FOR BEHAVIOUR

COMPLAINTS PROCEDURE



Date: _____

AREA	ACTION Required (if any)	Lead Person	Target Date
CLUB DETAILS & RESOURCES			
INSURANCE			
TRAINING & COMPETENCIES			
EQUIPMENT			
FIRST AID			
TRIPS			
RISK ASSESSMENT			
EMERGENCY PROCEDURE			
CHILD PROTECTION POLICY			

DISCIPLINARY PROCEDURE		
CLUB OFFICERS		
OTHER		
OTHER		
OTHER		

DCU Clubs / Socs Activity Risk Assessment Template

Outline of hazards associated with club/society activities and measures the club/society takes or will take to minimize risk of injury to members or third parties

Hazard / Activity with potential to cause injury	Controls Already in Place (what actions /procedures are you already doing to minimize possibility of injury)	Risk Category (High/Medium/Low) (considering the actions / procedures you already have in place)	Further Controls Being Implemented To Reduce Risk (eg First Aid / area to be inspected prior to start Require equipment test certs etc)	Date to be Completed Can be – 1 on the day 2 every time the equipment is taken out 3 Nov xxth (If a once off task) etc

Dynamic Risk Assessment – on the day / by the hour!

Outdoor Activities

Trip Away / Night Out

P	Previous weather and/or water conditions Ground conditions (wet / dry / frozen / flooded / landslide etc) Wind / storm etc (could wind etc have caused damage – powerlines, trees etc) River/Sea conditions (Flood, abnormally low etc)	Previous knowledge of country/city/area Culture / traditions / local customs / behavioural norms / acceptable dress / emergency services contact details etc
L	Local knowledge Particularly dangerous river sections/walk sections / cliffs / areas / local weather conditions	Local knowledge (personal safety) Unsafe areas, clubs/pubs/ getting help/ what to look out for / public transport options etc
0	Observation What is currently happening? – raining/snowing/ thunder clouds/ hot sun. Remain alert for changing conditions – be prepared to change plans/curtail activities based on changing conditions	Observation Stay alert – keep an eye on unfolding events. At least two people (Club/Society Officers) should remain sober and alert when on a trip/night out.
W	Weather Forecast Get area specific forecast – usually v accurate – weather may arrive a little earlier/later than forecast.	Watch Out for someone becoming detached from group / wandering off / getting into arguments etc
D	Doubt IF IN DOUBT- DON'T GO OUT! – have a BACK UP Plan (even if it is only card games in the local club/pub!)	Doubt IF IN DOUBT- GET THEM OUT! – have a BACK UP Plan (even if it is taxis home / back to accommodation)

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