



Clubs & Societies | Code of Safe Practice

Self-Evaluation & Action Plan Template



The Code of Safe Practice is a self-evaluation template and action plan that outlines how your Club/Society will manage your activities to ensure the safety and wellbeing of members and third parties who may be affected by the activities of the club/society.

Club/Society Officers have a key role to play in this regard and ultimately are responsible for ensuring that that the club/society operates in a safe manner. Club/Society Officers are responsible for bringing to the attention of all members the contents of this document, and for ensuring that in so far as is practicable all members adhere to the contents. At all times you must operate to any safety guidelines as laid down by your National Governing Body of Sport or Organisation. If guidelines exist they must be appended to this document.

The Code of Safe Practice must be reviewed and uploaded to the online management system on an annual basis to ensure that the contents are still relevant to the activities of the club/ society. If the club/society is participating in new and additional activities that may have safety implications the officers should draw up a policy to state how the club/society is going to minimize the risk associated with those activities. The receipt of funding from CLC/SLC is contingent on the receipt of an up-to-date Code of Safe Practice.

If you require assistance in the completion of this form please contact:

- **CLUBS:** Yvonne McGowan, Senior Sports Development Officer, Sports & Wellbeing, e-mail yvonne.mcgowan@dcu.ie, Tel: 01-700 5811
- **SOCIETIES:** Siobhan Byrne, Clubs & Societies Finance & Development Officer, Office of Student Life, e-mail siobhan.byrne@dcu.ie, Tel: 01-700 5585

- DCU Health & Safety Office: Paula Hawkins, Health & Safety Advise, e-mail safety@dcu.ie, Tel: 01-700 7034

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Club/Society Participation Statement

The activities undertaken by Dublin City University Clubs and Societies carry an element of risk, including the risk of injury and death. Participants should be aware of and accept these risks and be responsible for their own actions and involvement.

Individual Responsibilities

- All participants in Club activities are responsible for their own actions and for making their own assessment of risks. If they are unsure about any issue or have any problems, questions or concerns it is the individual's responsibility to raise these with leaders or committee members.
- It is the responsibility of the individual to bring to the attention of any trip/activity leaders any known medical condition or previous injuries that may affect their or other Club member's safe participation in canoeing activities.
- Members are encouraged to seek further training at every opportunity.
- It is the responsibility of the individual to report any damage, loss or failure of club equipment to their Club's Equipment Officer. There should be adequate notices around club storage to ensure that this procedure is followed at all times.
- It is the responsibility of the Parent or Guardian of members under 18 to read and sign a membership form on behalf of the member before any activity can take place. The form is : Sample application form Junior Members' available at www.dcu.ie/sports-wellbeing

| CLUB/SOCIETY DETAILS | Information |
|---|--|
| Club/Society name: | DCU Africa Society |
| Date this Code of Safe Practice Completed: | 10/09/10 |
| Version Reference: | |
| Outline the main activities undertaken by your club/soc: | Weekly gatherings such as movie night , debates , quiz etc |
| Name of person(s) completing this form: | Karen Emelu |
| Confirm the name(s) of the officer responsible for disseminating the Safe Code of Practice to members: | Jokotade Mustapha & Karen Emelu |
| Confirm the officer responsible for reporting all accidents to the DCU Health & Safety Officer, e-mail safety@dcu.ie : | Karen Emelu & Jokotade Mustapha |

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| Have you uploaded a copy of your club or society constitution? | Yes DCU Africa have. |
| Please indicate if your club/soc is aware of: DCU Clubs & Socs 'Keeping it Safe' guidance document available at: Yes we are https://sites.google.com/dcu.ie/dcclubssocsoperationsmanual20/keeping-it-safe | |
| Is there a National Governing Body (NGB) for your Sport/Society: | Yes / No |
| If Yes please provide full name of NGB and website: N/A | |
| Does your NGB have a Safety Code: | Yes / No , N/A |
| If Yes please attach a copy to this code or provide a web link to the policy: N/A | |
| Does your club/society comply with this NGB Safety code? | Yes / No / Not applicable |
| Do you have a copy of codes of practice or regulations for facilities that you use regularly? For DCU Sport information visit www.dcu.ie/info/regulations/sports.shtml | Yes / No / Not applicable |

| INSURANCE | Information |
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| Does your NGB require you to take insurance? If yes please give details and attach a copy of the policy. | NO , N/A |
| Indicate how you have made your members aware of the DCU Students' Personal Accident and insurance cover? Please note the limitations of this policy and the exclusions that apply, see www.dcu.ie/info/insurance.shtml | Upon registering we make the members aware of this option. |
| Is your Club/Soc using you are using an external venue for hosting a DCU event? If yes have you notified Clubs & Socs or DCU Sports & Wellbeing so as DCU's Public liability insurance can be extended to this venue if required? | No we are not. |
| Is your Club/Soc planning to host a major event on or off campus this year? If yes have you notified the Clubs & Socs or DCU Sports & Wellbeingso as DCU's Public liability insurance can be reviewed? | At the moment DCU Africa soc are not planning to host a major event. |

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| Does your club/soc have the appropriate Equipment Insurance to protect your equipment in the event of fire and theft? If yes please provide details. | DCU Africa do not use or require any equipment |
| Are you planning any foreign trips ? If so provide details of travel Insurance you have in place for this trip. | Not at the moment – we are not planning one currently but if that changes we know the procedure. |
| Do your Coaches/Instructors have their own Professional Indemnity Insurance? If yes please attach a copy. | Yes / No , DCU Africa do not have any coaches/instructors as we are not a sports club/society. |

| TRAINING & COMPETENCIES | Information |
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| Have your committee members attended the DCU Event Management/ Health & Safety Workshop and the Incident Management workshop? Please indicate name(s) of Officers who attended. | Yes , Karen Emelu & Tade Mustapha |
| Please indicate if your committee and coaches have held a briefing session on training, instruction and health and safety applicable to their activity/facility. | Yes , our committee held our first meeting for the year 20/21 where we came up with a safety plan and they were briefed on safety procedures. |
| Please indicate the names and qualifications of coaches/instructors and indicate whether relevant certificates verifying qualifications and insurance has been received. | N/A |
| Please list any competency tests for new / existing members conducted by the club/society. This could be in the form of an induction, accreditation, course or test. | N/A |

| EQUIPMENT | Information |
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| Types Of Equipment: Indicate the various types/categories of equipment that the club uses and/or submit an equipment log. | Africa Society does not use any equipment as we don't hold any physical /sporting events. |

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| Usage of Equipment: indicate how members are trained as necessary in the safe use of all equipment supplied to them | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Equipment Log: who is responsible for maintaining a register of equipment that includes purchase dates, price etc | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Checking Equipment before use: Is equipment subject to a visual or written inspection for defects before use? Who is responsible? | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Storing Equipment, detail how and where equipment is stored, and/or transported. | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Maintenance of Equipment as per manufacturers or NGB guidelines: State the name of the Officers with responsibility for equipment maintenance and regular safety checks. | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Damaged/Unwanted equipment/Disposal of equipment: State your policy for damaged or unsafe equipment and disposal of old equipment. | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Hire of Equipment: Do you plan to hire equipment for use on campus where there is a high potential risk of an injury/accident? If so provide details. Note: Permission must be obtained from the Estates Office and the Health and Safety Office and/or a permit to work issued. Form is available at www.dcu.ie/estates/contractors.shtml | Africa Society does not use any equipment as we don't hold any physical /sporting events. |
| Loaning Equipment: Please outline your policy on loaning equipment to club members; please include details of club officer responsible for overseeing policy; records of loaned equipment; criteria for borrowing equipment, etc. | Africa Society does not use any equipment as we don't hold any physical /sporting events. |

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| FIRST AID | Information |
| High Risk Sports clubs must have at least one occupationally trained first aider. Please indicate if you are amongst this list and if you have a | Africa society is not a high list sports club and is not among this list. |

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| nominated first aider(s). List of High Risk Sports clubs is available from Keeping it Safe guidelines at www.dcu.ie/sports-wellbeing | |
| Please indicate the committee members that have attended the Casualty Management workshop held each October. | At the moment. committee member on the current committee has attended the workshop, however we shall nominate someone to attend if needs be this October |
| If you are involved in an adventure sport you must have at least one member trained in Rescue and Emergency Care (REC). Indicate the names of the trained members and if they hold a REC 2 or REC 3. | Africa society is not involved In an adventure sport. |
| Does your club/soc have designated Athletic Therapy & Training students? If so please state names and a summary of when they provide services. | Africa society does not have designated Athletic Therapy & Training students as we are not a sport club or society or conduct and sporting. |
| Please indicate the committee member that is responsible for ensuring that the club has a fully stocked first aid kit. Please note First Aid supplies are fully funded by the CLC/SLC. Please contact Clubs & Socs or DCU Sports & Wellbeing for first aid supplies. | Africa society does not have designated person as we are not a club however we have a fully trained first aiders on our committee. |
| List your COVID Officers | Karen Emelu , Jokotade Mustaphas |
| Indicate the committee members who will complete the DCU Injury/Incident Report Form for accidents and near-misses available at https://www.dcu.ie/safety/incident_near_report_form.shtml | Karen Emelu , Jokotade Mustapha |
| If you are hosting a major event First Aid Provision must be must be arranged. Please provide details of provision for events if applicable. | We are not hosting any major events this year. |

| RISK ASSESSMENT | Information |
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| Are Risk Assessments undertaken for all club/soc activities? If Yes please list the date of last risk assessment and please attach a copy (see template at end of this document) | Last risk assessment took place 07/06/21 |
| Are Risk Assessments recorded and regularly reviewed? Please indicate how often risk assessments are reviewed. | Yes , they are reviewed each semester as the nature of our activities remain the same |
| Please indicate which committee member is responsible for carrying out risk assessments for regular/new/once off club/society activity. | Judith Frank |
| Are Dynamic Risk Assessments carried out for trips and events and recorded? (see guidance at the end of this document) | |

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| | We haven't held any trips or events however in the case of such , they will be assessed as and recorded. |
| CLUB/SOCIETY SPECIFIC HEALTH & SAFETY INFORMATION | Information |
| Clubs/Societies should include any other area related to Health and Safety for their activity that requires action (e.g. National Governing Body or organisations Safety Code etc) | <p>Covid guidelines will be send to members before each on campus event and those with covid or symptoms are prohibited from attended.</p> <p>Members will have to register beforehand for events so we know how many people to facilitate to ensure social distancing is kept.</p> <p>Masks and hand sanitizer to be offered at our on campus meetings/gatherings.</p> |
| H&S CONCERNS PROCEDURE | Information |
| Please detail your procedures for members to identify concerns regarding Health and Safety during activities. | <p>We will email members before each physical meeting/gathering and members can email us too in relation to any concerns they have .</p> <p>We will also conduct regular surveys.</p> |

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| TRIPS Checklist | Information <i>You are advised to do a trip specific risk assessment / checklist for all individual trips</i> |
| Trip Leaders: do leaders have the necessary knowledge, experience and qualifications, where appropriate to lead a trip | DCU Africa do not have any planned upcoming trips. |
| Insurance: Is all appropriate travel insurance for the group in place? | DCU Africa do not have any planned upcoming trips. |
| Risk Assessment: for all activities should be undertaken and all possible control measures put in place | DCU Africa do not have any planned upcoming trips. |
| Dynamic Risk Assessment: on the day of the activity should be undertaken and should consider the local environment, weather, leaders, opposition level etc (see guidance at the end of this document) | DCU Africa do not have any planned upcoming trips. |
| Safezone App: Have you identified and set up the Safezone App? To find out more about setting up and using the app check the instructions at https://www.dcu.ie/ocoo/safezoneatdcu.shtml | DCU Africa do not have any planned upcoming trips. |

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| Contingency Plans: for reasonably foreseeable emergencies should be made. | DCU Africa do not have any planned upcoming trips. |
| Beginners/Novice to Leader ratios: Ensure that this ratio is appropriate for the trip in question. | DCU Africa do not have any planned upcoming trips. |
| Itinerary: A full trip itinerary should be prepared and circulated to all members. | DCU Africa do not have any planned upcoming trips. |
| Travel: How the party will move between the relevant locations and who will be driving the vehicles. | DCU Africa do not have any planned upcoming trips. |
| Trip Membership & Activity form: detailing date of the event, location, accommodation, transport, and the names and ID numbers of students participating in the trip. The trip Leader must ensure that 1 copy of this form is given to Siobhan Byrne, Clubs & Societies Finance Officer and 1 copy is taken on the trip. | DCU Africa do not have any planned upcoming trips. |
| Social: You should advise your members on the following: <ul style="list-style-type: none"> • Where parties can safely go and when • What behaviour is acceptable • A minimum number of people in a group | DCU Africa do not have any planned upcoming trips. |
| Equipment: This needs to be in proper working order and should be frequently checked throughout the trip | DCU Africa do not have any planned upcoming trips. |
| First Aid: You should ensure you have the appropriate first aiders available and the correct First Aid equipment and an accident reporting procedure. | DCU Africa do not have any planned upcoming trips. |

| EMERGENCY PROCEDURE | Information |
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| Please detail your Clubs/Socs procedures to be followed in an emergency. For tips see 'Keeping it Safe' available at https://sites.google.com/dcu.ie/dcclubssocsoperationsmanual20/keeping-it-safe | <p>Emergency Procedure</p> <p>For all the planning and preparation, there still exists the possibility of emergencies occurring. All Accident and Incidents must be reported via the online report form on the DCU Health and Safety Website or via the DCU Accidents Report Form sent to the DCU Health & Safety Office.</p> |

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| <p>An Emergency procedure for your club/soc is listed below. Please provide details of how this is communicated to your members and also any additional actions that your club/soc does in an emergency</p> | <p>In the event of an emergency, please follow carefully the guidelines as detailed below</p> <ul style="list-style-type: none"> <input type="checkbox"/> Stop and think. Assess the situation. Stay calm. <input type="checkbox"/> Ensure that the group is safe and accounted for. <input type="checkbox"/> Are there any hazards present that may affect the group? <input type="checkbox"/> Attend any casualties if it is safe to do so. <input type="checkbox"/> Give first aid within the groups capabilities. <input type="checkbox"/> Get expert help if required. <input type="checkbox"/> Get/ give any third party/ witness/insurance details if necessary. <input type="checkbox"/> Gather the information required by the Emergency Services: <ul style="list-style-type: none"> <input type="checkbox"/> Name(s) of group members <input type="checkbox"/> Number of people injured <input type="checkbox"/> Locations of group members <input type="checkbox"/> Medical condition of group. <input type="checkbox"/> First Aid given <input type="checkbox"/> Age(s) of group members <input type="checkbox"/> Time of accident <input type="checkbox"/> Equipment available to group <input type="checkbox"/> Co-operate fully with the Emergency Services. <input type="checkbox"/> Someone from the group accompany casualties to hospital. <input type="checkbox"/> In the event of a serious accident/incident contact DCU Security on 700-5999 (available 24 hours). <input type="checkbox"/> Refer all media contact to the DCU Contact person and give no comment. |
| <p>CHILD PROTECTION POLICY</p> | <p>Information</p> |
| <p>Have you members under the age of 18? If so your coach must complete a 'Volunteer/Coach Application form for those with substantial access to children', available at www.dcu.ie/sports-wellbeing</p> | <p>DCU Africa is not a sporting club/society .</p> |
| <p>Where members are under the age of 18 their parents should complete the 'Application form for new junior members', available at www.dcu.ie/sports-wellbeing</p> | <p>DCU Africa is not a sporting club/society.</p> |

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| Are you aware of the Sports Ireland guidance on developing good practice for safeguarding children, through their 'Code of Ethics and Good Practice for Children's Sport in Ireland, available at https://www.sportireland.ie/Participation/Code_of_Ethics/ | DCU Africa is not a sporting club/society. |
| Are you aware of your NGB information or recommendations in relation to good practice for safeguarding children? | DCU Africa is not a sporting club/society. |
| Are you aware of the DCU child protection policy 'Keeping Children Safe, Policies and Procedures supporting Child Protection at DCU available at www.dcu.ie/equality/crc.shtml | Yes |
| Garda Vetting: Have your coaches undertaken Garda Vetting by DCU? The DCU Garda Vetting policy and forms are available at www.dcu.ie/hr/Garda-Vetting-DCU.shtml | DCU Africa is not a sporting club/society and we have no coaches. |

| GUIDELINES FOR BEHAVIOUR | Information |
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| <p>Please list guidelines for behaviour that club adheres to. These can be formal University, Facility or Club rules and regulations The following University documents may be useful:</p> <p>DCU Alcohol Policy, https://www.dcu.ie/students/az/alcohol-policy</p> <p>DCU Respect & Dignity Policy, www.dcu.ie/equality/dcu_policies.shtml</p> <p>Student Sport Ireland Guidelines for Hosting an Intersarsity event, www.studentsport.ie/wp-content/uploads/2011/09/SSI-GUIDELINES-FOR-HOSTING-AN-INTERCOLLEGIATE-EVENT-2014-2015.pdf</p> | <p>The guidelines for behaviours can be found in DCU Africa's constitution</p> <p>In summary :</p> <p>All members must treat each other with respect and never behave in. Way that will cause harm to themselves or others. They must adhere to safety protocols and covid protocols</p> |

| DISCIPLINARY PROCEDURE | Information |
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| Please detail how you will deal with breaches of the code of conduct. | All breaches of code of conduct shall be documented, the said individual shall be removed from the society and the breach shall be reported to clubs and socs. |

| CLUB OFFICERS | Information |
|---|---|
| Provide a summary of Officers roles and responsibilities, highlighting those specifically relating to health and safety. Who members should contact etc. For guidance see the Clubs & Socs Handbook at www.dcu.ie/sports-wellbeing | DCU Africa is not a sporting club/society and we have no club officers. |



Code of Safe Practice Action list



Club/Society: _____ **DCU AFRICA** _____ Date: _____ **10/09/21** _____

| AREA | ACTION Required (if any) | Lead Person | Target Date |
|--------------------------|---|---------------------|-----------------|
| CLUB DETAILS & RESOURCES | DCU Africa is not a sporting club/society. (N/A) | | |
| INSURANCE | DCU Africa is not a sporting club/society. (N/A) | | |
| TRAINING & COMPETENCIES | DCU Africa is not a sporting club/society. (N/A) | | |
| EQUIPMENT | DCU Africa is not a sporting club/society. (N/A) | | |
| FIRST AID | Retrieve first aid kit from SLC. | Amanda Imole | 23/09/21 |
| TRIPS | DCU Africa is not hosting a trip this year. | | |

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| RISK ASSESSMENT | Fulfilled , will be reassessed next semester also | Judith Frank | 27/09/21 |
| EMERGENCY PROCEDURE | To be revised and briefed again to all members | Karen Emelu | 30/09/21 |
| CHILD PROTECTION POLICY | To be briefed to committee members for members under 18 | Jokotade Mustapha | 30/09/21 |
| GUIDELINES FOR BEHAVIOUR | To be sent out to all members . | Karen Emelu | 30/09/21 |
| COMPLAINTS PROCEDURE | To be sent out to all members | Karen Emelu | 30/09/21 |
| DISCIPLINARY PROCEDURE | To be brief to committee members | Jokotade Mustapha | 30/09/21 |
| CLUB OFFICERS | DCU Africa is not a sporting club/society. (N/A) | | |
| OTHER | | | |
| OTHER | | | |
| OTHER | | | |

Dynamic Risk Assessment – on the day / by the hour!

| | Outdoor Activities | Trip Away / Night Out |
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| P | <p>Previous weather and/or water conditions Ground conditions (wet / dry / frozen / flooded / landslide etc) Wind / storm etc (could wind etc have caused damage – powerlines, trees etc) River/Sea conditions (Flood, abnormally low etc)</p> | <p>Previous knowledge of country/city/area Culture / traditions / local customs / behavioural norms / acceptable dress / emergency services contact details etc</p> |
| L | <p>Local knowledge Particularly dangerous river sections/walk sections / cliffs / areas / local weather conditions</p> | <p>Local knowledge (personal safety) Unsafe areas, clubs/pubs/ getting help/ what to look out for / public transport options etc</p> |
| O | <p>Observation What is currently happening? – raining/snowing/ thunder clouds/ hot sun. Remain alert for changing conditions – be prepared to change plans/curtail activities based on changing conditions</p> | <p>Observation Stay alert – keep an eye on unfolding events. At least two people (Club/Society Officers) should remain sober and alert when on a trip/night out.</p> |
| W | <p>Weather Forecast Get area specific forecast – usually v accurate – weather may arrive a little earlier/later than forecast.</p> | <p>Watch Out for someone becoming detached from group / wandering off / getting into arguments etc</p> |
| D | <p>Doubt IF IN DOUBT- DON'T GO OUT! – have a BACK UP Plan (even if it is only card games in the local club/pub!)</p> | <p>Doubt IF IN DOUBT- GET THEM OUT! – have a BACK UP Plan (even if it is taxis home / back to accommodation)</p> |

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| Document Name | Clubs and Societies Health and Safety Handbook |
| Version Reference | 4.0 |
| Document Owner | OSL/DCU Clubs and Societies |
| Approved By | OSL/ Sports & Wellbeing Office |
| Date | 27 th June 2019 |
| Review Date | 27 th June 2019 |

