



Clubs & Societies | Code of Safe Practice *Self-Evaluation & Action Plan Template*



The Code of Safe Practice is a self-evaluation template and action plan that outlines how your Club/Society will manage your activities to ensure the safety and wellbeing of members and third parties who may be affected by the activities of the club/society.

Club/Society Officers have a key role to play in this regard and ultimately are responsible for ensuring that that the club/society operates in a safe manner. Club/Society Officers are responsible for bringing to the attention of all members the contents of this document, and for ensuring that in so far as is practicable all members adhere to the contents. At all times you must operate to any safety guidelines as laid down by your National Governing Body of Sport or Organisation. If guidelines exist they must be appended to this document.

The Code of Safe Practice must be reviewed and uploaded to the online management system on an annual basis to ensure that the contents are still relevant to the activities of the club/ society. If the club/society is participating in new and additional activities that may have safety implications the officers should draw up a policy to state how the club/society is going to minimize the risk associated with those activities. The receipt of funding from CLC/SLC is contingent on the receipt of an up-to-date Code of Safe Practice.

If you require assistance in the completion of this form please contact:

- **CLUBS:** Yvonne McGowan, Senior Sports Development Officer, Sports & Wellbeing, e-mail yvonne.mcgowan@dcu.ie. Tel: 01-700 5811
- **SOCIETIES:** Siobhan Byrne, Clubs & Societies Finance & Development Officer, Office of Student Life, e-mail siobhan.byrne@dcu.ie, Tel: 01-700 5585

- **DCU Health & Safety Office:** Paula Hawkins, Health & Safety Advise, e-mail safety@dcu.ie, Tel: 01-700 7034

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Club/Society Participation Statement

The activities undertaken by Dublin City University Clubs and Societies carry an element of risk, including the risk of injury and death. Participants should be aware of and accept these risks and be responsible for their own actions and involvement.

Individual Responsibilities

- All participants in Club activities are responsible for their own actions and for making their own assessment of risks. If they are unsure about any issue or have any problems, questions or concerns it is the individual's responsibility to raise these with leaders or committee members.
- It is the responsibility of the individual to bring to the attention of any trip/activity leaders any known medical condition or previous injuries that may affect their or other Club member's safe participation in canoeing activities.
- Members are encouraged to seek further training at every opportunity.
- It is the responsibility of the individual to report any damage, loss or failure of club equipment to their Club's Equipment Officer. There should be adequate notices around club storage to ensure that this procedure is followed at all times.
- It is the responsibility of the Parent or Guardian of members under 18 to read and sign a membership form on behalf of the member before any activity can take place. The form is : Sample application form Junior Members' available at www.dcu.ie/sports-wellbeing

CLUB/SOCIETY DETAILS	Information
Club/Society name:	Redbrick
Date this Code of Safe Practice Completed:	13 th September 2021
Version Reference:	4.0
Outline the main activities undertaken by your club/soc:	<ul style="list-style-type: none"> • Technical talks & technical/social events. • Workshops. • Technical skills training. • Trips.
Name of person(s) completing this form:	Cian Kehoe

Confirm the name(s) of the officer responsible for disseminating the Safe Code of Practice to members:	Cian Kehoe Clíodhna Harrison
Confirm the officer responsible for reporting all accidents to the DCU Health & Safety Officer, e-mail safety@dcu.ie :	Cian Kehoe
Have you uploaded a copy of your club or society constitution?	Yes
Please indicate if your club/soc is aware of: DCU Clubs & Socs 'Keeping it Safe' guidance document available at: https://sites.google.com/dcu.ie/dcclubssocsoperationsmanual20/keeping-it-safe	
Is there a National Governing Body (NGB) for your Sport/Society: Yes / No	
If Yes please provide full name of NGB and website:	
Does your NGB have a Safety Code: Yes / No / Not applicable	
If Yes please attach a copy to this code or provide a web link to the policy:	
Does your club/society comply with this NGB Safety code? Yes/ No / Not applicable	
Do you have a copy of codes of practice or regulations for facilities that you use regularly? For DCU Sport information visit www.dcu.ie/info/regulations/sports.shtml Yes / No / Not applicable	

INSURANCE	Information
Does your NGB require you to take insurance? If yes please give details and attach a copy of the policy.	Not applicable.
Indicate how you have made your members aware of the DCU Students' Personal Accident and insurance cover? Please note the limitations of this policy and the exclusions that apply, see www.dcu.ie/info/insurance.shtml	EGM / AGM, email(s) to all members, Discord server.

Is your Club/Soc using you are using an external venue for hosting a DCU event? If yes have you notified Clubs & Socs or DCU Sports & Wellbeing so as DCU's Public liability insurance can be extended to this venue if required?	Potentially, co-hosting for a single event, pending COVID restrictions review and communication/coordination with other societies. We will notify Clubs & Socs if this occurs.
Is your Club/Soc planning to host a major event on or off campus this year? If yes have you notified the Clubs & Socs or DCU Sports & Wellbeing so as DCU's Public liability insurance can be reviewed?	Potentially, co-hosting for a single event, pending COVID restrictions review and communication/coordination with other societies. We will notify Clubs & Socs if this occurs.
Does your club/soc have the appropriate Equipment Insurance to protect your equipment in the event of fire and theft? If yes please provide details.	No.
Are you planning any foreign trips ? If so provide details of travel Insurance you have in place for this trip.	Yes. TBC.
Do your Coaches/Instructors have their own Professional Indemnity Insurance? If yes please attach a copy.	Yes / No / Not applicable

TRAINING & COMPETENCIES	Information
Have your committee members attended the DCU Event Management/ Health & Safety Workshop and the Incident Management workshop? Please indicate name(s) of Officers who attended.	No.
Please indicate if your committee and coaches have held a briefing session on training, instruction and health and safety applicable to their activity/facility.	No.
Please indicate the names and qualifications of coaches/instructors and indicate whether relevant certificates verifying qualifications and insurance has been received.	N/A
Please list any competency tests for new / existing members conducted by the club/society. This could be in the form of an induction, accreditation, course or test.	For particular, technical committee positions, a competency test/exam of a member's skills/knowledge in the relative area will be required to be passed in order to run for the position. These positions are: <ul style="list-style-type: none"> • System Administrator's (x3)

	<ul style="list-style-type: none"> • Webmaster • Helpdesk (x2)
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EQUIPMENT	Information
Types Of Equipment: Indicate the various types/categories of equipment that the club uses and/or submit an equipment log.	<ul style="list-style-type: none"> • Servers • Various computing devices; laptops, desktops (School of Computing lab machines), raspberry pi's, etc. • Camera
Usage of Equipment: indicate how members are trained as necessary in the safe use of all equipment supplied to them	<ul style="list-style-type: none"> • Demonstration and admin training - required to pass competency exam to be in a position to handle equipment to begin with.
Equipment Log: who is responsible for maintaining a register of equipment that includes purchase dates, price etc	<ul style="list-style-type: none"> • Cian Kehoe • Maciek Swierad • Hamzah Zahoor • James Hackett • Malachy Byrne
Checking Equipment before use: Is equipment subject to a visual or written inspection for defects before use? Who is responsible?	Equipment is subject to consistent visual inspection by the system administrator's before use.
Storing Equipment, detail how and where equipment is stored, and/or transported.	Equipment is currently stored in the Redbrick server room, located in the back of the U building, in the alley beside the Sports Centre entrance.
Maintenance of Equipment as per manufacturers or NGB guidelines: State the name of the Officers with responsibility for equipment maintenance and regular safety checks.	<ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison • Hamzah Zahoor

	<ul style="list-style-type: none"> • Malachy Byrne • James Hackett
Damaged/Unwanted equipment/Disposal of equipment: State your policy for damaged or unsafe equipment and disposal of old equipment.	Disposal of deprecated/old/unsafe equipment is to be taken care of by the Chairperson or the Vice-Chairperson, in conjunction with the system administrator's with special regards taken into account for the type of equipment being disposed of.
Hire of Equipment: Do you plan to hire equipment for use on campus where there is a high potential risk of an injury/accident? If so provide details. Note: Permission must be obtained from the Estates Office and the Health and Safety Office and/or a permit to work issued. Form is available at www.dcu.ie/estates/contractors.shtml	No.
Loaning Equipment: Please outline your policy on loaning equipment to club members; please include details of club officer responsible for overseeing policy; records of loaned equipment; criteria for borrowing equipment, etc.	N/A

FIRST AID	Information
High Risk Sports clubs must have at least one occupationally trained first aider. Please indicate if you are amongst this list and if you have a nominated first aider(s). List of High Risk Sports clubs is available from Keeping it Safe guidelines at www.dcue.ie/sports-wellbeing	N/A
Please indicate the committee members that have attended the Casualty Management workshop held each October.	N/A
If you are involved in an adventure sport you must have at least one member trained in Rescue and Emergency Care (REC). Indicate the names of the trained members and if they hold a REC 2 or REC 3.	N/A
Does your club/soc have designated Athletic Therapy & Training students? If so please state names and a summary of when they provide services.	N/A

Please indicate the committee member that is responsible for ensuring that the club has a fully stocked first aid kit. Please note First Aid supplies are fully funded by the CLC/SLC. Please contact Clubs & Socs or DCU Sports & Wellbeing for first aid supplies.	Cian Kehoe
List your COVID Officers	<ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison • Amy Collins • Andrea Rete
Indicate the committee members who will complete the DCU Injury/Incident Report Form for accidents and near-misses available at https://www.dcu.ie/safety/incident_near_report_form.shtml	<ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison
If you are hosting a major event First Aid Provision must be must be arranged. Please provide details of provision for events if applicable.	N/A

RISK ASSESSMENT	Information
Are Risk Assessments undertaken for all club/soc activities? If Yes please list the date of last risk assessment and please attach a copy (see template at end of this document)	<p>Yes.</p> <p>Date:</p>
Are Risk Assessments recorded and regularly reviewed? Please indicate how often risk assessments are reviewed.	Risk assessments are recorded per event/activity, and with the introduction of any changes to the current state of affairs in terms of equipment/infrastructure owned and utilized by Redbrick. These are reviewed on a weekly basis.
Please indicate which committee member is responsible for carrying out risk assessments for regular/new/once off club/society activity.	<ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison • Amy Collins • Andrea Rete
Are Dynamic Risk Assessments carried out for trips and events and recorded? (see guidance at the end of this document)	Yes.
CLUB/SOCIETY SPECIFIC HEALTH & SAFETY INFORMATION	Information

Clubs/Societies should include any other area related to Health and Safety for their activity that requires action (e.g. National Governing Body or organisations Safety Code etc)	N/A.
H&S CONCERNS PROCEDURE	Information
Please detail your procedures for members to identify concerns regarding Health and Safety during activities.	<p>Members have, and are made aware, of multiple ways to contact the society. They have the contact details of the Chairperson, Cian Kehoe and Vice-Chairperson, Clíodhna Harrison, in order to voice any concerns identified. As well as this, they can contact the committee directly at committee@redbrick.dcu.ie by email, as well as through a special committee contact channel on our Discord server.</p> <p>Additionally, our events officers can be contacted directly to voice any concerns about specific events/activities.</p> <p>We also aim to consistently meet the accessibility criteria outlined in the SLC Accessibility Policy.</p>

TRIPS Checklist	Information <i>You are advised to do a trip specific risk assessment / checklist for all individual trips</i>
Trip Leaders: do leaders have the necessary knowledge, experience and qualifications, where appropriate to lead a trip	Yes, potential trip leaders have been on multiple trips beforehand and have a strong understanding of the complexities of organizing & coordinating such trips. We are additionally in contact with past trip leaders.
Insurance: Is all appropriate travel insurance for the group in place?	No – we are unsure as to whether a trip will be taking place this academic year due to COVID19 restrictions/travel circumstances.
Risk Assessment: for all activities should be undertaken and all possible control measures put in place	Will be completed if a trip is deemed to be possible and begins to be planned.
Dynamic Risk Assessment: on the day of the activity should be undertaken and should consider the local environment, weather, leaders, opposition level etc (see guidance at the end of this document)	A Dynamic Risk Assessment has not been completed as no trip has taken place or has been confirmed to take place in the future as of the current date of this document's completion.

Safezone App: Have you identified and set up the Safezone App? To find out more about setting up and using the app check the instructions at https://www.dcu.ie/ocoo/safezoneatdcu.shtml	The Safezone App is well known to members who have been on previous trips including half of the committee. It has not been set up as of yet due to no trips being planned.
Contingency Plans: for reasonably foreseeable emergencies should be made.	Contingency plans have not been made as no trips have been planned.
Beginners/Novice to Leader ratios: Ensure that this ratio is appropriate for the trip in question.	Ratios have not been enacted as no trips have been planned.
Itinerary: A full trip itinerary should be prepared and circulated to all members.	An itinerary has not been prepared as no trips have been planned.
Travel: How the party will move between the relevant locations and who will be driving the vehicles.	Travel has not been organized as no trips have been planned.
Trip Membership & Activity form: detailing date of the event, location, accommodation, transport, and the names and ID numbers of students participating in the trip. The trip Leader must ensure that 1 copy of this form is given to Siobhan Byrne, Clubs & Societies Finance Officer and 1 copy is taken on the trip.	N/A
Social: You should advise your members on the following: <ul style="list-style-type: none"> • Where parties can safely go and when • What behaviour is acceptable • A minimum number of people in a group 	Will be completed if a trip is deemed to be possible and begins to be planned.
Equipment: This needs to be in proper working order and should be frequently checked throughout the trip	N/A
First Aid: You should ensure you have the appropriate first aiders available and the correct First Aid equipment and an accident reporting procedure.	Will be ensured if a trip is deemed to be possible and begins to be planned.

EMERGENCY PROCEDURE	Information
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Please detail your Clubs/Socs procedures to be followed in an emergency. For tips see 'Keeping it Safe' available at <https://sites.google.com/dcu.ie/clubssocoperationsmanual20/keeping-it-safe>

An Emergency procedure for your club/soc is listed below. Please provide details of how this is communicated to your members and also any additional actions that your club/soc does in an emergency

Emergency Procedure

For all the planning and preparation, there still exists the possibility of emergencies occurring. All Accident and Incidents must be reported via the online report form on the DCU Health and Safety Website or via the DCU Accidents Report Form sent to the DCU Health & Safety Office.

In the event of an emergency, please follow carefully the guidelines as detailed below

- Stop and think. Assess the situation. Stay calm.
- Ensure that the group is safe and accounted for.
- Are there any hazards present that may affect the group?
- Attend any casualties if it is safe to do so.
- Give first aid within the groups capabilities.
- Get expert help if required.
- Get/ give any third party/ witness/insurance details if necessary.
- Gather the information required by the Emergency Services:
 - Name(s) of group members
 - Number of people injured
 - Locations of group members
 - Medical condition of group.
 - First Aid given
 - Age(s) of group members
 - Time of accident
 - Equipment available to group
- Co-operate fully with the Emergency Services.
- Someone from the group accompany casualties to hospital.
- In the event of a serious accident/incident contact DCU Security on 700-5999 (available 24 hours).**
- Refer all media contact to the DCU Contact person and give no comment.

CHILD PROTECTION POLICY

Information

Have you members under the age of 18? If so your coach must complete a 'Volunteer/Coach Application form for those with substantial access to children', available at www.dcu.ie/sports-wellbeing	Yes. We however have no volunteer's/coaches involved.
Where members are under the age of 18 their parents should complete the 'Application form for new junior members', available at www.dcu.ie/sports-wellbeing	N/A
Are you aware of the Sports Ireland guidance on developing good practice for safeguarding children, through their 'Code of Ethics and Good Practice for Children's Sport in Ireland, available at https://www.sportireland.ie/Participation/Code_of_Ethics/	Yes.
Are you aware of your NGB information or recommendations in relation to good practice for safeguarding children?	N/A
Are you aware of the DCU child protection policy 'Keeping Children Safe, Policies and Procedures supporting Child Protection at DCU available at www.dcu.ie/equality/crc.shtml	Yes.
Garda Vetting: Have your coaches undertaken Garda Vetting by DCU? The DCU Garda Vetting policy and forms are available at www.dcu.ie/hr/Garda-Vetting-DCU.shtml	N/A

GUIDELINES FOR BEHAVIOUR	Information
<p>Please list guidelines for behaviour that club adheres to. These can be formal University, Facility or Club rules and regulations The following University documents may be useful:</p> <p>DCU Alcohol Policy, https://www.dcu.ie/students/az/alcohol-policy</p> <p>DCU Respect & Dignity Policy, www.dcu.ie/equality/dcu_policies.shtml</p> <p>Student Sport Ireland Guidelines for Hosting an Intersvarsity event,</p>	<p>The society adheres to all the key guidelines and policies for behaviour outlined formally by the University.</p>

www.studentsport.ie/wp-content/uploads/2011/09/SSI-GUIDELINES-FOR-HOSTING-AN-INTERCOLLEGIATE-EVENT-2014-2015.pdf

DISCIPLINARY PROCEDURE	Information
Please detail how you will deal with breaches of the code of conduct.	<ul style="list-style-type: none"> • Disciplinary meeting between the offending individual(s) and members of the committee. • Termination of offending individual(s) membership given the breach(es) warrant that decision.

CLUB OFFICERS	Information
Provide a summary of Officers roles and responsibilities, highlighting those specifically relating to health and safety. Who members should contact etc. For guidance see the Clubs & Socs Handbook at www.dcu.ie/sports-wellbeing	<p>Overall Concerns:</p> <ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison • Denis Flore <p>Equipment Concerns:</p> <ul style="list-style-type: none"> • Cian Kehoe • Clíodhna Harrison • Maceik Swierad • James Hackett • Hamzah Zahoor • Malachy Byrne <p>COVID-19 Concerns:</p> <ul style="list-style-type: none"> • COVID19 Officers

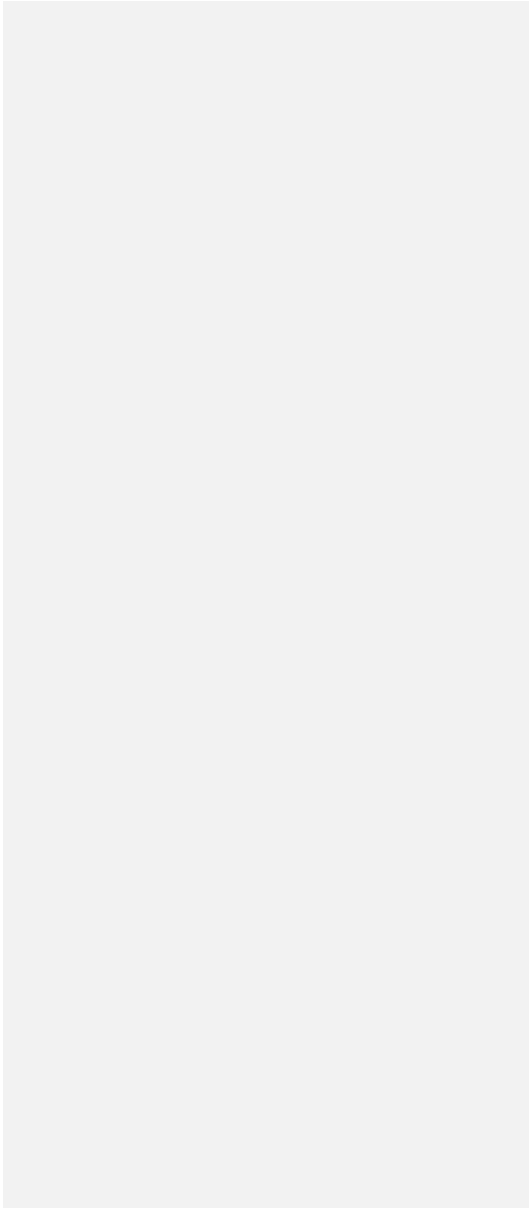


Code of Safe Practice Action list

Club/Society: Redbrick DCU **Date:** 14th September 2021 – 14/09/2021

AREA	ACTION Required (if any)	Lead Person	Target Date
CLUB DETAILS & RESOURCES	N/A		
INSURANCE	Equipment Insurance Enquiry	Cian Kehoe	Sept. 30th
TRAINING & COMPETENCIES	Organize/enquire about necessary workshops committee members need to attend.	Cian Kehoe	Sept. 30th
EQUIPMENT	Total Log of Inventory		
FIRST AID	First Aid Kit check	Cian Kehoe	Sept. 30th
TRIPS	N/A		
RISK ASSESSMENT	N/A		
EMERGENCY PROCEDURE	N/A		
CHILD PROTECTION POLICY	N/A		
GUIDELINES FOR BEHAVIOUR	N/A		
COMPLAINTS PROCEDURE	N/A		
DISCIPLINARY PROCEDURE	N/A		

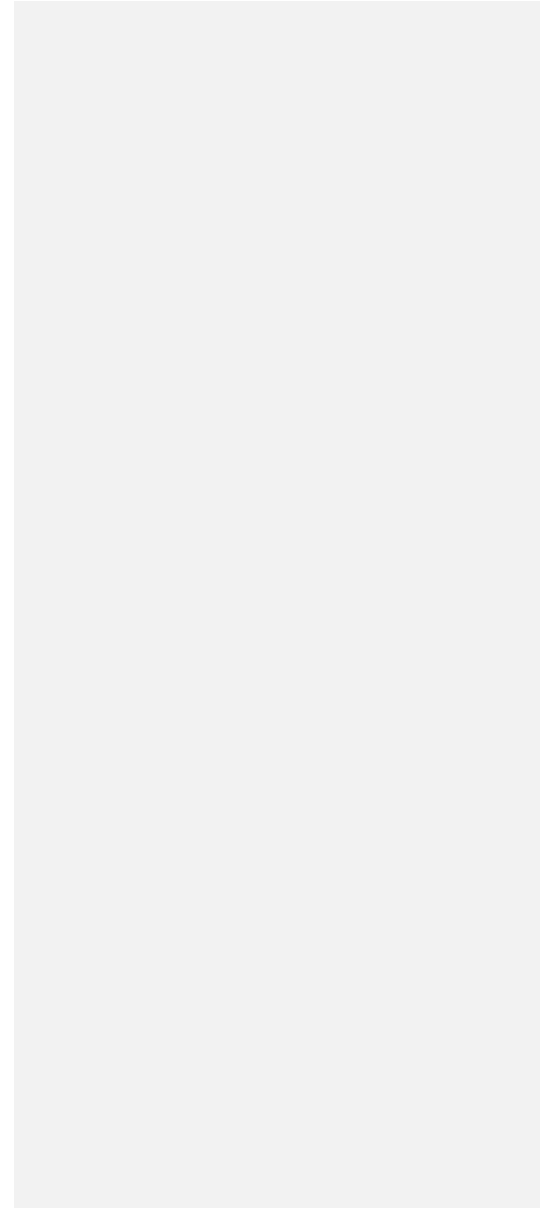
CLUB OFFICERS	N/A		
OTHER			
OTHER			
OTHER			



DCU Clubs / Socs Activity Risk Assessment Template


Outline of hazards associated with club/society activities and measures the club/society takes or will take to minimize risk of injury to members or third parties

Hazard / Activity <i>with potential to cause injury</i>	Controls Already in Place <i>(what actions /procedures are you already doing to minimize possibility of injury)</i>	Risk Category (High/Medium/Low) <i>(considering the actions / procedures you already have in place)</i>	Further Controls Being Implemented To Reduce Risk <i>(eg First Aid / area to be inspected prior to start Require equipment test certs etc)</i>	Date to be Completed <i>Can be – 1 on the day 2 every time the equipment is taken out 3 Nov xxth (If a once off task) etc</i>



Dynamic Risk Assessment – on the day / by the hour!

	Outdoor Activities	Trip Away / Night Out
P	<p>Previous weather and/or water conditions Ground conditions (wet / dry / frozen / flooded / landslide etc) Wind / storm etc (could wind etc have caused damage – powerlines, trees etc) River/Sea conditions (Flood, abnormally low etc)</p>	<p>Previous knowledge of country/city/area Culture / traditions / local customs / behavioural norms / acceptable dress / emergency services contact details etc</p>
L	<p>Local knowledge Particularly dangerous river sections/walk sections / cliffs / areas / local weather conditions</p>	<p>Local knowledge (personal safety) Unsafe areas, clubs/pubs/ getting help/ what to look out for / public transport options etc</p>
O	<p>Observation What is currently happening? – raining/snowing/ thunder clouds/ hot sun. Remain alert for changing conditions – be prepared to change plans/curtail activities based on changing conditions</p>	<p>Observation Stay alert – keep an eye on unfolding events. At least two people (Club/Society Officers) should remain sober and alert when on a trip/night out.</p>
W	<p>Weather Forecast Get area specific forecast – usually v accurate – weather may arrive a little earlier/later than forecast.</p>	<p>Watch Out for someone becoming detached from group / wandering off / getting into arguments etc</p>
D	<p>Doubt IF IN DOUBT- DON'T GO OUT! – have a BACK UP Plan (even if it is only card games in the local club/pub!)</p>	<p>Doubt IF IN DOUBT- GET THEM OUT! – have a BACK UP Plan (even if it is taxis home / back to accommodation)</p>

Document Name	Clubs and Societies Health and Safety Handbook	
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Document Owner	OSL/DCU Clubs and Societies	
Approved By	OSL/ Sports & Wellbeing Office	
Date	27 th June 2019	
Review Date	27 th June 2019	

